

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:06 p.m.

August 9, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, August 9, 2021, at 6:06 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

Recognitions

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Fort Wayne Community Schools staff and students had a busy summer of activities and learning. A video presentation was shown highlighting a few of those activities.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, July 26, 2021; Vouchers for the period ending August 9, 2021 and the payroll for the period ending July 16, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held July 26, 2021 were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending August 9, 2021 and the payroll for the period ending July 16, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$9,583,144.01.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$6,795,179.88 for the period ending July 16, 2021.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel FUNDS

Report	0101	Education	3110	Driver Education	5550	Adult Basic Education
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up

1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
	5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acree, Amy J.	Curriculum/Coordinator, SS III, Group 21, Step 38.0	End of Assignment	0101	08-11-21
Nolan, Suanne M.	Special Education/ Compliance Specialist, SS III, Group 21, Step 33.2	Resign	0101	07-27-21
Sirken, Adam W.	Miami/Assistant Principal (260-Day), SS II, Group 14, Step 55.1	Resign	0101	07-26-21

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Blose, Patrick A.	Substitute Administrator	Lakeside/Substitute Administrator	R	0101	08-02-21
Maxton, David M.	Lakeside/Assistant Principal (School Year), SS II, Group 14, Step 58.2	Lakeside/Assistant Principal (260-Day), SS II, Group 14, Step 58.1	R	0101	07-28-21
Presley, Alex C.	Blackhawk/Counselor, SS III, Group 21, Step 36.1	Shawnee/Counselor, SS III, Group 21, Step 36.1	R	0101	07-28-21
Rike, Jennifer A.	Northrop/Assistant Principal (School Year), SS II, Group 15, Step 63.2	Jefferson/Assistant Principal (School Year), SS II, Group 14, Step 54.2	R	0101	07-28-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bond, Erin E.	North Side/Vocal Music + Theatre	Resign	0101	07-27-21
Boomershine, Steven D.	Abbett/Grade 3	Resign	0101	07-30-21
Cole, Diana F.	St. Joe Central/Visual Art	Retire	0101	07-27-21

Craft, Barbara J.	Young/Preschool	Resign	0101	07-22-21
Eggleton, Nathan C.	North Side/Math	Resign	0101	07-27-21
Gabet, Natasha A.	Snider/Math	Resign	0101	07-26-21
Gaunt, Anne E.	Adams/Grade 4	Resign	0101	07-23-21
Hackley, Diane	Abbett/Preschool	Resign	4170	07-26-21
Hirschy, Trisha J.	Memorial Park/MOMD	Resign	0101	08-12-21
Jernigan, Anna M.	Northcrest/Grade 5	Resign	0101	07-23-21
Kildee, Ginger K.	St. Joe Central/Speech Language Pathologist	Resign	0101	08-12-21
Kroemer, Kathryn M.	Bloomingtondale (.50) + Scott (.50)/Speech Language Pathologist	Resign	0101	07-23-21
Luginbill, Kayla S.	Scott/Kindergarten	Resign	0101	07-23-21
McCarter, Kellie C.	Northrop/College & Career Readiness	Resign	0101	07-21-21
O'Dell, Lisa K.	Portage/Science	Resign	0101	08-31-21
Riehm, Jodie L.	Scott/Grade 3	Resign	0101	07-22-21
Ross, Megan J.	Wayne/Chemistry	Resign	0101	07-29-21
Schlater, Megan V.	Holland (.50) + Maplewood (.50)/Speech Language Pathologist	Resign	0101	08-02-21
Sears, Kaitlyn B.	Miami/ED + MIMD	Resign	0101	07-30-21
Shelford, Sarah F.	Study/Grade 2	Resign	0101	07-26-21
Smekens, Dean W.	Northwood/Music	Retire	0101	07-21-21

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Stidham, Monika L.	Haley/Music	Resign	0101	07-21-21
Stoner, Carmen S.	Weisser Park/Grade 2	Resign	0101	07-29-21
Street, Jennifer B.	Northcrest/Leave of Absence	Resign	4170	07-28-21
Wolfe, Andrea M.	Bloomington/MIMD	Resign	0101	07-22-21
Wust, Jenny K.	Shawnee/Language Arts	Resign	0101	07-26-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Birch, Sarah C.	Purdue University Fort Wayne BS	0.0	New	South Wayne/Grade 5 (CSR)	R	7923	08-12-21
Boese, Jenna A.	Purdue University Fort Wayne MA	0.0	Certified Sub	Arlington/ Speech Language Pathologist	R	0101	08-12-21
Boomershine, Steven D.	Ball State University BS	5.5	New	Virtual Academy/ Physical Education	R	0101	08-12-21
Brown, Hudson R.	Purdue University Fort Wayne BS	0.0	Certified Sub	Indian Village/ Grade 2	R	0101	08-12-21
Clark, Lauren C.	Indiana University Fort Wayne BS	0.0	New	Holland/Grade 5	R	0101	08-12-21
Coplin, Ellen P.	Taylor University Bachelor of Music	0.0	Certified Sub	Indian Village/ Music	R	0101	08-12-21
Dikeolakos, Allison R.	Huntington University BS	00	Certified Sub	Harrison Hill/ Grade 1	R	0101	08-12-21

Duque, Yasmin M.	Indiana University Bloomington BS	0.0	Certified Sub	North Side/ English	R	0101	08-12-21
Dyson, Edward C.	Austin Peay State University BS	0.0	Certified Sub	Harrison Hill/ Physical Education	R	0101	08-12-21
Ernest III, Ronald H.	Texas Women's University Denton, TX BS	8.0	New	North Side/ College & Career Readiness	R	0101	08-12-21
Falk, Samantha M.	Indiana University Fort Wayne BS	0.0	New	Northwood/ Math	R	0101	08-12-21
Giddings, Aubree E.	Indiana University Fort Wayne BS	0.0	New	Washington Center/Grade 3	R	0101	08-12-21
Glass, Andrea M.	Arkansas State University MS	7.0	New	Washington/ MIMD	R	0101	08-12-21
Green, Macayla R.	Indiana University Fort Wayne BS	0.0	Certified Sub	Shambaugh/ Grade 4	R	0101	08-12-21
Hopkins, Alexander J.	Indiana University Bloomington Bachelor of Music	0.0	Certified Sub	Waynedale/ Music	R	0101	08-12-21
Ishak, Shahinaz	Indiana University Fort Wayne BA	0.0	Certified Sub	Abbett/ELL	R	0101	08-12-21
Keefer, Megan N.	Indiana University Bloomington MS	3.0	New	Study/Grade 1	R	0101	08-12-21
Kyner, Nicholas L.	University of St. Francis MA	0.0	Certified Sub	North Side/ Biology	R	0101	08-12-21

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Leal, Jill D.	Purdue University Fort Wayne Bachelor of General Studies	0.0	New	Abbett/ Kindergarten	R	0101	08-12-21
Lewis, Will	University of Tennessee BS	0.0	Certified Sub	North Side/MIMD	R	0101	08-12-21
Lozano, Izabelle R.	Purdue University Fort Wayne BS	.5	Certified Sub	Northwood/ Media	R	0101	08-12-21
Madden, Alexis N.	Anderson University BA	0.0	Certified Sub	Snider/Theatre Arts	R	0101	08-12-21
Mace, Melissa L.	Indiana University Fort Wayne MS	21.0	New	Lane/Business	R	0101	08-12-21
Maluchnik, Timothy F.	Indiana University Fort Wayne BS	0.0	Certified Sub	Miami/Math + Social Studies	R	0101	08-12-21
Maximiano, Natalie G.	Indiana University Fort Wayne BS	4.0	Certified Sub	Lindley/Grade 3	R	0101	08-12-21
McNemar, Brittany L.	Alderson Broaddus University, WV BA	<u>0.0</u> 1.0	New	Abbett/Grade 3	R	0101	08-12-21
Nicholson, Timothy G.	Purdue University Fort Wayne BS	0.0	New	Continuing Education/HSE	R	0101	08-12-21
Niekamp, Olivia E.	Indiana Institute of Technology BS	0.0	Certified Sub	St. Joe Central/ Grade 5	R	0101	08-12-21
Noll, Victoria A.	Indiana University Fort Wayne BS	7.0	New	Arlington/ Kindergarten	R	0101	08-12-21

Prows, Shelby A.	Bethel College BS	0.0	Certified Sub	North Side/Math	R	0101	08-12-21
Reitz, Stephanie M.	Indiana University Fort Wayne BS	4.0	New	Lakeside/ Science	R	0101	08-12-21
Rider, Stephanie R.	Purdue University Fort Wayne BS	.5	Certified Sub	Kekionga/Math	R	0101	08-12-21
Robles, Dawn R.	Moravian College BA	0.0	Certified Sub	Haley/Grade 2	R	0101	08-12-21
Saunders, Mersades R.	University of St. Francis BS	0.0	Certified Sub	Northcrest/ Grade 3	R	0101	08-12-21
Smith, Caitlyn R.	Ball State University BS	0.0	New	Holland/Grade 4	R	0101	08-12-21
Smith, Emma L.	Indiana University Bloomington MA	0.0	New	Lindley + Portage + Wayne/Speech Language Pathologist	R	0101	08-12-21
Snyder, Kaela M.	Valparaiso University BS	0.0	New	Scott/Grade 1	R	0101	08-12-21
Stanley, Melissa R.	University of St. Francis BS	19.0	New	Lincoln/Grade 4	R	0101	08-12-21
Steinbacher, Faith O.	University of Montana BS	2.0	New	Northcrest/ Kindergarten	R	0101	08-12-21
Swary, Aleah M.	Central Michigan University BS	0.0	Certified Sub	Harrison Hill/ Kindergarten (CSR)	R	7923	08-12-21
Thena, Matthew B.	Indiana University Fort Wayne Bachelor of Music	<u>0.0</u> 3.0	New	Virtual Academy/Music	R	0101	08-12-21

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Thompson, Christopher L.	Purdue University Fort Wayne	3.5	New	Harrison Hill/Student Interventionist (4170)	R	4170	08-12-21
Tourkow, Lauren E.	Indiana University Fort Wayne Bachelor of Music	0.0	New	Miami/Music	R	0101	08-12-21
Vendl II, Dennis L.	Illinois Institute of Art at Chicago AS	8.0	New	Northrop/FACS	R	0101	08-12-21
Whisenhunt, Pryce O.	Manchester University BS	0.0	New	South Wayne/Music	R	0101	08-12-21
Zellers, Whitney L.	Indiana State University BS	1.0	New	Maplewood/Grade 5	R	0101	08-12-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Acree, Amy J.	Curriculum/Coordinator, SS III, Group 21, Step 38.0	Memorial Park/Language Arts	R	0101	08-12-21
Andrews, Gary L.	North Side/U.S. History	St. Joe Central/Physical Education	R	0101	08-12-21
Angel, Allison M.	Scott/Grade 3	Irwin/Grade 3	R	0101	08-12-21
Cleveland, Whitney A.	Adams (.50) + Weisser Park (.40) + Northcrest (.10)/Visual Art	Weisser Park/Magnet Resource	R	0101	08-12-21
Cook, Emily D.	Young/Kindergarten	Weisser Park/Magnet Resource (7970)	R	7970	08-12-21
Crum, Robert J.	Snider/Business	Virtual Academy/Business	R	0101	08-12-21
Davis, Tina S.	Scott/Grade 3	Washington Center/Grade 1	R	0101	08-12-21
Dawkins, Mandy M.	Glenwood Park/Grade 1	Virtual Academy/Grade 1	R	0101	08-12-21
Del Priore, James A.	Snider/English	Shawnee/Media + Language Arts	R	0101	08-12-21

DeLong, Kassandra L.	Shambaugh/Grade 2	Virtual Academy/Grade 2	R	0101	08-12-21
Edwards, Ezekiel S.	North Side/English	Virtual Academy/English	R	0101	08-12-21
Fritz, Lauri M.	Young/Kindergarten	Young/Preschool	R	0101	08-12-21
Gemmer, Jill I.	Adams/Grade 5	Virtual Academy/Grade 5	R	0101	08-12-21
Grinstead, Theresa M.	Northwood/Math	Virtual Academy/Grade 4	R	0101	08-12-21
Harants, Laura L.	Arlington/Grade 4	Towles/MIMD	R	0101	08-12-21
Hatcher, Matthew R.	Lakeside/Math	Virtual Academy/Math + Science	R	0101	08-12-21
Houghton- Thompson, Jaimie M.	Scott/Student Interventionist (4170)	Northcrest/Student Interventionist (4170)	R	4170	08-12-21
Jinnings, Abbie J.	Holland/Kindergarten	Lincoln/Grade 1	R	0101	08-12-21
Joustra, Dianne E.	Young/Family Medical Leave	Young/Student Interventionist (7970)	R	7970	08-12-21
Low, Christopher M.	Weisser Park/Magnet Resource (7970)	Weisser Park/Building Coach	R	0101	08-12-21
Mann, Jaron C.	North Side/English	Virtual Academy/Building Coach	R	0101	08-12-21
Marks, Jessica T.	South Side/Math	Virtual Academy/Math	R	0101	08-12-21
Moses, Darcy D.	South Wayne/ELL	Shawnee/ELL	R	0101	08-12-21
Reed, Ashley N.	North Side/ED	North Side/English	R	0101	08-12-21
Rice, Melanie L.	Towles/Family Medical Leave	Towles/Math	R	0101	08-12-21
Roberts, Kristin K.	Lane/Math + Social Studies	Lane/Building Coach	R	0101	08-12-21
Selman, Amy M.	Portage/Spanish	Virtual Academy/Science	R	0101	08-12-21

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Sliger, Melissa M.	Arlington/Grade 1	Virtual Academy/ Kindergarten	R	0101	08-12-21
Sober, Angela M.	Bloomington/MIMD	Weisser Park/MIMD	R	0101	08-12-21
Tatnall, Cherrita A.	Croninger/Grade 3	Scott/Building Coach	R	0101	08-12-21
Taylor, April M.	Shawnee/Language Arts	Career Education/Building Coach (6260) (0455)	R	6260/ 0455	08-12-21
Wheaton, Sarah M.	Haley/Grade 2	Young/Kindergarten	R	0101	08-12-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bryant, Debra L.	Horst, Ethan C.	Walker, Rodney O.
Cripe, Adrienne C.	Matherly, Kirsten C.	Walker, Yolanda E.
Day, Adam	Nowlin, Sandra D.	Warren, Stephanie E.
Guerin, Julia R.	Poplin, Nicole R.	Wiginton, Amy M.
Hardacre, Makenzie J.	Schaefer, Kristy E.	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Chung, Jessalyn K.	Gaerke, Allison A.	Ishak, Shahinaz
Coplin, Ellen P.	Heckber, Allison R.	Thomas, Hannah K.
Dikeolakos, Allison R.	Hermann, Karl A.	Yakimicki, Alyssa M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Barnett, Adrias K.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	08-05-21
Beer, Kara L.	Health & Wellness/Health Aide	Resign	5800	05-25-21
Behnfeldt, Laura M.	Title I/Non-Pub Tutor	Resign	4170	06-04-21
Betz, Macy M.	Jefferson/School Asst Special Ed	Resign	0101	05-25-21
Brickner, Brooke L.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	08-10-21
Brown, Niketa T.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	07-29-21

Burns, Julie L.	Title I/Non-Pub Tutor	Classified to Certified	4170	06-04-21
Claudio, Kristina K.	Health & Wellness/Nurse	Resign	7941	07-20-21
Creech, Jessica L.	Abbett/School Asst	Resign	0101	05-25-21
Dobbins, Brielle L.	Kekionga/School Asst Special Ed	Resign	0101	05-25-21
Ellis, Sarah C.	Croninger/School Asst Special Ed	Resign	0101	05-25-21
Evans, Donna J.	Arlington/School Asst Special Ed	Resign	0101	05-25-21
Green, Talisha P.	Haley/School Asst Special Ed	Resign	0101	05-25-21
Johnson, Melissa A.	Title I/Non-Pub Tutor	Classified to Certified	4170	07-05-21
Key, Leodis J.	Northwood/School Asst Special Ed	Resign	0101	05-25-21
King, Mallie M.	Health & Wellness/Nurse	Resign	7941	07-20-21
Mannigel, Adrienne N.	Title I/Non-Pub Tutor	Resign	4170	06-04-21
Mendoza, Anna M.	Professional Learning/Secretary Special Assignment	Resign	0101	07-30-21
Musco, Adriana M.	Title I/Non-Pub Tutor	Classified to Certified	4170	06-14-21
Nichter, Melissa K.	Harris/Cafeteria Manager Satellite Elementary	Resign	0800	07-30-21
Noll, Victoria A.	Title I/Non-Pub Tutor	Classified to Certified	4170	07-30-21
Patterson, Marcia L.	Transportation/Coordinator	Retire	0300	02-22-22
Pranger, Michelle L.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	07-26-21

Rahden, Venus A.	Blackhawk/School Asst Special Ed	Resign	0101	05-25-21
Roth, Lindsay M.	Title I/Non-Pub Tutor	Resign	4170	06-04-21
Ruiz, Brittany N.	Harrison Hill/School Asst Special Ed	Resign	0101	05-25-21
Stanford, Michael E.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	12-17-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Auxier, Kelitra O.	New	Human Resources/ HR Clerk	R	0300	08-03-21
Garman, Elizabeth E.	New	Transportation/Bus Technician	R	0300	08-09-21
Howard, Tiffany N.	New	South Wayne/School Asst Special Ed	R	0101	08-16-21
Koher, Kelly C.	New	Human Resources/ HR Clerk	R	0300	07-27-21
Lin, Ru H.	New	Northwood/School Asst	R	0101	08-16-21
Schroeder, Andrea L.	New	Family & Community Engagement Center/ Middle School Student Advisor	R	7931	08-09-21
Smith, Sara A.	New	Snider/Secretary 52 week	R	0101	08-02-21
Speicher, Jenna R.	New	Special Education/ Therapist Occupational	R	5200	08-09-21
Waszczak, Martha M.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	08-16-21
Zuber, Nicole R.	New	Facilities/Architectural Technician	R	0701	08-10-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bennett, Jennifer J.	Nutrition Process Center/Nutrition Services Special Assignment	Northrop/Baker (0.88)	R	0800	08-13-21
Bond, Michelle B.	Nutrition Services/FMLA	Nutrition Services/ Cafeteria Asst Transportation	R	0800	08-13-21
Bowen, Quentin T.	Lakeside/Administrative Asst	Technology/Network Technician Temporary	T	7923	08-05-21 to 06-30-24
Bruce, Gretchen L.	Holland/School Asst	Adams/School Asst	R	0101	08-16-21
Coralic, Jasna	Holland/Leave of Absence	Holland/School Asst Special Ed	R	0101	08-16-21
Daugherty, Crystal A.	Washington/Administrati ve Asst (1.0)	Glenwood Park/ELL Asst	R	0101	08-16-21
Downton, Laylor T.	Maplewood/School Asst	Maplewood/School Asst Special Ed	R	0101	08-16-21
Drewery, Nikki N.	Wayne/Cafeteria Asst	Wayne/Baker (0.94)	R	0800	08-13-21
Eaton, Khadajah D.	Transportation South/Bus Asst	Bunche/Montessori Asst	R	0101	08-16-21
Gerhardstein, Julia M.	Indian Village/School Asst (0101)	Waynedale/Title I Pre-School Asst	R	4170	08-16-21
Graves, Kristen M.	Washington Center/School Asst Special Ed	Holland/School Asst Special Ed	R	0101	08-16-21
Grigsby, Delisia D.	Price/School Asst Special Ed	Price/School Asst	R	0101	08-16-21
Groves- Mayo, Alexander D.	Miami/Secretary School Year	Technology/Network Technician Temporary	T	7923	08-06-21 to 06-30-24
Hamilton, Debra A.	Shambaugh/School Asst Special Ed	St. Joseph Central/ School Asst Special Ed	R	0101	08-16-21
Hayward, Janelle R.	Memorial Park/School Asst	Memorial Park/School Asst Special Ed	R	0101	08-16-21
Hedgcock, Quila M.	Snider/FMLA	Snider/Administrative Asst	R	0101	07-28-21

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Huneck, Michele A.	Snider/Cafeteria Asst	Harris/Cafeteria Manager Satellite Elementary	R	0800	08-13-21
Jackson, Demetrius L.	North Side/School Asst Special Ed	Blackhawk/School Asst	R	0101	08-16-21
King, Cassadie C.	Franke Park/School Asst Special Ed (0101)	Franke Park/Title I Pre-School Asst	R	4170	08-16-21
Knuth, Tara R.	Arlington/School Asst Special Ed	St. Joseph Central/ School Asst Special Ed	R	0101	08-16-21
Laughlin, Stacey M.	Maplewood/School Asst	Maplewood/School Asst Special Ed	R	0101	08-16-21
Lovett, Chelsea L.	Washington Center/ Administrative Asst	Northrop/Secretary School Year	R	0101	07-28-21
Matthews, Ashley T.	Miami/School Asst Special Ed	Miami/School Asst	R	0101	08-16-21
Perkins, Shannon M.	Memorial Park/School Asst Special Ed	North Side/School Asst Special Ed	R	0101	08-16-21
Quinde, Rosangela N.	Miami/School Asst	Miami/Secretary School Year	R	0101	07-28-21
Quintana Ruiz, Karina	Washington Center/Leave of Absence	Washington Center/School Asst	R	0101	08-16-21
Sanders, Audrey A.	Northwood/Sick Leave	Northwood/Cafeteria Asst	R	0800	08-13-21
Ridley, Anthony J.	Security/Sick Leave	Security/Greeter Security	R	0300	07-26-21
Scheeringa, Danielle J.	Technology/Special Program Asst	Technology/Network Technician Temporary	T	7923	07-26-21 to 06-30-24
Tillotson, Elisa M.	Holland/School Asst Special Ed	Northcrest/Secretary School Year (0.72)	R	0101	08-03-21
Tite, Sally A.	Human Resources/ Secretary Special Assignment	Human Resources/ Hiring Clerk	R	0300	04-19-21
Weemes. Jennifer L.	St. Joseph Central/School Asst Special Ed	Arlington/School Asst Special Ed	R	0101	08-16-21
Westra, Caleb J.	Snider/School Asst Special Ed	Franke Park/ Administrative Asst (1.0)	R	0101	07-29-21
Williams, Angelica U.	Transportation South/FMLA	Transportation South/Bus Asst	R	0300	08-17-21

Holland H-4	Install ductwork on VCU's with new lights and ceilings	\$ 1,181,572
	Holland Subtotal:	\$ 3,441,023
Indian Village IV-1	Base Bid – HVAC Upgrades	\$ 340,531
Indian Village IV-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 13,264
	Young Subtotal:	\$ 353,795
Maplewood M-1	Base Bid – HVAC Upgrades	\$ 1,043,702
Maplewood M-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 30,371
	Maplewood Subtotal:	\$1,074,073
Northcrest NC-1	Base Bid – HVAC Upgrades	\$ 934,509
Northcrest NC-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 107,617
	Northcrest Subtotal:	\$ 1,042,126
Northwood NW-1	Base Bid – HVAC Upgrades	\$ 1,378,645
Northwood NW-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 285,879
	Northwood Subtotal:	\$ 1,664,524
Portage P-1	Base Bid – HVAC Upgrades	\$ 1,259,149
Portage P-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 385,574
	Portage Subtotal:	\$ 1,644,723
Shambaugh S-1	Base Bid – HVAC Upgrades	\$ 1,196,554
Shambaugh S-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 359,363
	Shambaugh Subtotal:	\$ 1,555,917
Washington W-1	Base Bid – HVAC Upgrades	\$ 752,242
Washington W-2	Alternate Bid – Replace unit vent shelving and pipe chases	\$ 172,320
	Northwood Subtotal:	\$ 924,562
	Construction Contingency Allowance	\$ 200,000
	Construction Contingency Allowance:	\$ 200,000
	Recommended Contract:	\$ 15,308,873

A motion was made by Rohli Booker, seconded by Maria Norman, that the recommendation concerning the Guaranteed Energy Savings Project HVAC Improvements at Various Locations be approved. Roll Call: Ayes, unanimous; nays, none.

Renewal
of
Insurance
Policies

Dr. Daniel presented the following recommendation concerning the Renewal of Insurance Policies:

RECOMMENDATION: It was recommended that insurance coverage for boiler and equipment breakdown, property, general liability, inland marine, business automobile, crime, cyber and privacy liability, educators' legal liability and excess liability be awarded through USI Insurance Services to three underwriting carriers for a premium of \$1,161,413.

RELATED INFORMATION: The Cincinnati Insurance Company will underwrite the Boiler Explosion/Equipment Breakdown policy. HSB Specialty Insurance Company will underwrite the Cyber and Privacy Liability policy. American Family Home Insurance Company will be our insurance company for all other policies and Wright Specialty Insurance will remain the underwriter. Total premiums increased \$74,706 or about 6.8% with this renewal effective September 1, 2021.

Director of Fiscal Affairs Stefan Pittenger and CJ Mills, Senior Vice President, Property & Casualty Advisor, USI Insurance Services were available to answer any questions.

A motion was made by Julie Hollingsworth, seconded by Jennifer Matthias, that the recommendation concerning the Renewal of Insurance Policies be approved. Roll Call: Ayes, unanimous; nays, none.

Non-English Speaking Program Grant

Dr. Daniel presented the following recommendation concerning the Non-English Speaking Program Grant:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Non-English Speaking Program Grant for 2021-22 in the amount of \$1,325,696.96 from the Office of English Learning and Migrant Education of the Indiana Department of Education.

RELATED INFORMATION: The Non-English Speaking Program grant is state funding allocated annually based on the number of English Learner students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of services for the district’s English Language Learners (ELL) program. The funds in this year’s grant are specifically designated for personnel, professional learning, instructional materials and translation.

This non-competitive grant is written by Emily Schwartz Keirns, Director of ELL and she was available to answer questions.

A motion was made by Noah Smith, seconded by Maria Norman, that the recommendation concerning the Non-English Speaking Program Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title III: Language Instruction for Limited English Proficient and Immigrant Students

Dr. Daniel presented the following recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students:

RECOMMENDATION: It was recommended that the Board approve the acceptance of the Title III: Language Instruction for English Learner and Immigrant Students Grant for 2021-22 in the amount of \$446,484.00 from the Office of English Learning and Migrant Education of the Indiana Department of Education.

RELATED INFORMATION: The Title III grant is federal funding allocated annually by the Indiana Department of Education based on the number of English Learner students in Fort Wayne Community Schools during the previous school year. Funds from this grant will allow for the continuation of a range of supplemental services for the district’s English Language Learners (ELL) program. The funds in this year’s grant are specifically designated for supplemental instructional materials, professional learning and family engagement.

This non-competitive grant is written by Emily Schwartz Keirns, Director of ELL and she was available to answer questions.

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the recommendation concerning the Title III: Language Instruction for Limited English Proficient and Immigrant Students be approved. Roll Call: Ayes, unanimous; nays, none.

Special Education Grants 2021-22

Dr. Daniel presented the following recommendation concerning the Special Education Grants 2021-22:

RECOMMENDATION: It was recommended that the Board approve the acceptance of Special Education Grants from the Indiana Department of Education for the school year 2021-22.

RELATED INFORMATION: For FWCS, the Part B Special Education Grant amount for the 2021-22 school year is \$8,771,144.00. The Preschool Special Education Grant is \$312,415.00.

Funds are used to support salary and fringe of approximately 130 staff members. These non-competitive grants are in addition to the Special Education Foundation payment.

Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners was available to answer any questions.

A motion was made by Maria Norman, seconded by Noah Smith, that the recommendation concerning the Special Education Grants 2021-22 be approved. Roll Call: Ayes, unanimous; nays, none.

Grading Practices/ Procedures

Deputy Superintendent D. Faye Williams-Robbins provided Board members with an overview of recent efforts made to improve the accuracy/consistency of student assessment and grading practices within FWCS. Beginning with the 2021-22 school year:

High School:

90-100 = A range (90-92 = A-; 93-97 = A; 98-100 = A+)
80-89 = B range (80-82 = B-; 83-86 = B; 87-89 = B+)
70-79 = C range (70-72 = C-; 73-76 = C; 77-79 = C+)
60-69 = D range (60-62 = D-; 63-66 = D; 67-69 = D+)
59-59 = F (in the gradebook, all Fs would be calculated as 59%)
0-58 = NS – Not Submitted (Minimum value of 40%)

Middle School:

90-100 = A range (90-92 = A-; 93-97 = A; 98-100 = A+)
80-89 = B range (80-82 = B-; 83-86 = B; 87-89 = B+)
70-79 = C range (70-72 = C-; 73-76 = C; 77-79 = C+)
60-69 = D range (60-62 = D-; 63-66 = D; 67-69 = D+)
0-59 = F

Elementary 3-5:

90-100 = A range (90-92 = A-; 93-97 = A; 98-100 = A+)
80-89 = B range (80-82 = B-; 83-86 = B; 87-89 = B+)
70-79 = C range (70-72 = C-; 73-76 = C; 77-79 = C+)
60-69 = D range (60-62 = D-; 63-66 = D; 67-69 = D+)
0-59 = F

Elementary PreK-2:

90-100 = E (Excellent)
80-89 = S+ (Satisfactory)
70-79 = S (Satisfactory)
60-69 = S- (Satisfactory)
0-59 = U (Unsatisfactory)

COVID-19 Update

Superintendent Dr. Mark Daniel updated the Board on COVID-19 as it relates to Fort Wayne Community Schools. Goal 1 is to keep students in school, safely. Goal 2, is to keep staff in buildings, safely. Regardless of vaccination status, masks will be required to be worn while indoors, beginning Wednesday, August 11, 2021, until further notice.

Comments

Board Member Steve Corona hopes that the mask wearing is short in duration, please get vaccinated and if your ill, stay home.

Board Member Rohli Booker and her family are excited to be back in the classroom. She supports the Board and administration in requiring that masks be worn indoors.

Board Member Jennifer Matthias and her family are excited to be back in school. School is more than just education, it is also relationships with friends and teachers. She recently read: The Sum of us can be more than our parts, everyone gains when we work together. In these times, be kind. Be in school for one another.

Board Member Maria Norman echoed Rohli's statement on being excited to be back to school. Ms. Norman thanked, Ms. Hess, her staff, along with teachers. The thought of even if one staff or student passing because of COVID weighs on her mind. She wants to do everything possible to keep students and staff as safe, if wearing a mask helps with this, she supports.

Board Member Julie Hollingsworth wished everyone a great next week. The staff will be a lot of work this over the next week to get ready for Monday. She is sure Secondary students are looking forward to everyone being in school for five days. Ms. Hollingsworth wished everyone a great school year.

Board Member Noah Smith thanked everyone for their comments and wished everyone a great next week.

Superintendent Dr. Mark Daniel August 11 all staff coming together for a send off to a new year. Modo is Culture Wins. How do we collaborate and work as a team; how do we empower those we trust.

Board President Anne Duff looking forward to visiting schools on August 16. Thanked everyone for keeping everyone safe.

Next Meeting The next regular meeting of the Board is scheduled for Monday, August 23, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, July 26, 2021; Vouchers for the period ending August 9, 2021, and the payroll for the period ending July 16, 2021.

Adjournment There being no further business, upon a motion by Jennifer Matthias, seconded by Maria Norman, the meeting was adjourned at 7:31 p.m.

Speakers Doug Rhodes, parent is tired of being forced to wear mask and pressured into getting the vaccination, feels he is being persecuted. Mr. Rhodes quoted from the bible and feels his beliefs are being attacked. He also mentioned he has access to information according to Indiana Code.

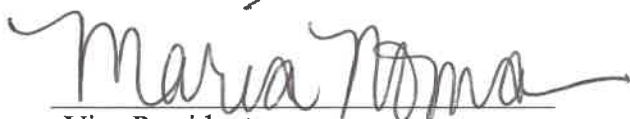
Jessica Farlow, parent and teacher, thanked the administration and Board for the decision to make masks mandatory. Because of this, here child, with compromised health, may now return to school. She encouraged the public to love all of your neighbors.

Dismissal The meeting was dismissed at 7:38 p.m.

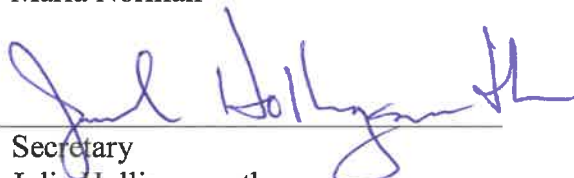
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President
Anne Duff




Vice President
Maria Norman




Secretary
Julie Hollingsworth




Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith