

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:01 p.m.

September 27, 2021

OFFICIAL PROCEEDINGS

Roll
Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, September 27, 2021 at 6:01 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

Dr. Mark Daniel, superintendent, presented the following information and recommendations concerning awards and recognitions:

Allen County
Public Library
Report

Fort Wayne Community School Board of School Trustees appoints two Board Members to the Allen County Public Library (ACPL) Board of Trustees. Ben Eisbart and Martin Seifert are the current appointees. They, along with Marra Honeywell, Youth Services Manager, presented SPARK Summer Learning at ACPL, along with the future visioning of ACPL.

Consent
Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, September 13, 2021; Vouchers for the period ending September 27, 2021 and the payroll for the periods ending August 27 and September 10, 2021; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held September 13, 202, were distributed to Board members for review with a recommendation for approval.

Vouchers
and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending September 27, 2021 and the payroll for the periods ending August 27 and September 10, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,010,940.66.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #18-2021 ending August 27	\$8,691,749.24
Payroll period #19-2021 ending September 10	\$8,525,757.48

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report	FUNDS					
	0101	Education	3110	Driver Education	5550	Adult Basic Education
	0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
	0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
	0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
	1400	Career Center	4120	Delinquent	6840	Title II
	2100	Donations Fund	4170	Title I	6880	Title III
	2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
	2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
			5430	Pre-School Special Education	7980	PEER

STATUS

C Position Changed	N New Position/Allocation	T Temporary Position
L Leave	R Replacement	

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Fullove, Cornelius C.	South Side/Assistant Principal (215-Day), SS II, Group 15, Step 69.2	Retire	0101	12-31-21
Herendeen, Abbey M.	Special Education Psych/ School Psychologist, SS III, Group 22, Step 49.2	Resign	5200	09-22-21
Million, Cleve E.	Lakeside/Assistant Principal (260-Day), SS II, Group 14, Step 58.1	Resign	0101	07-30-21

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Greubel, Kevin L.	Technology/Supervisor, Pay Scale 38, Group 26, Step 46.2	Technology/Manager, SS I, Group 22, Step 36.2	R	0300	09-13-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Lewis, Jeremy R.	Glenwood Park/Visual Art	Resign	0101	09-21-21
Millspough, Scott C.	Snider/Physical Ed + Health	Retire	0101	10-29-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Cooke, Kyle E.	Purdue University Fort Wayne BA	0.0	Certified Sub	North Side/English	R	0101	08-12-21
Jenkins, Nathanael J.	Denison University BA	0.0	Certified Sub	Miami/Music	R	0101	08-30-21
Martin, Lashawnda L.	Indiana University Fort Wayne BS	0.0	Certified Sub	South Side/FACS	R	0101	08-27-21
Sauder, Morgan E.	Indiana Wesleyan BS	0.0	Certified Sub	Fairfield/Grade 5	R	0101	09-03-21
Schwartz, Molly A.	Indiana University Bloomington BS	3.0	New	Forest Park/Preschool	R	4170	09-13-21
Snavely, Christen L.	Ohio State University BS	1.0	Certified Sub	Snider/Business	R	0101	09-14-21
Sprunger, Braelynne M.	Purdue University Fort Wayne BS	0.0	Certified Sub	Towles/Levels 6-9	R	0101	08-12-21
Suddeth, Rosemarie R.	Western Governors University BA	0.0	Certified Sub	Scott/ Kindergarten	R	0101	08-17-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Aguirre, Felicia R.	Fairfield/Certified Sub	Fairfield/Grade 5	R	0101	09-09-21
Arruza, John P.	Glenwood Park/Certified Substitute	Glenwood Park/Physical Ed	R	0101	09-13-21
French, Kayla D.	Portage/SMD	Blackhawk/SMD	R	0101	09-20-21

Schooley, South Wayne/ELL Haley/Music R 0101 08-30-21
 Brooke N.

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
 TERMINATION/END OF ASSIGNMENT

Amstutz, Dawn E.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Benson, Destiny A.	Garza, Maria C.	Soliman-Marcous, Martina V.
Bourne, Stephany L.	Jackson, Gina M.	Vorndran, Avery N.
Casto, Kari	Minnich, Danielle E.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Busch, Melanie A.	Koch, Aaron M.	Ogle, Kathleen L.
French, Kayla D.	Kraner, Kevin L.	Rusk, Randall F.
Katzel, Kristen E.	Manning, Alfred T.	Williams, Roy R.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Anderson, Christopher A.	Fisher, Dennis J.	Mohler, Heather L.
Andrews, Gary L.	Fleece, Erin N.	Nash, Andrew J.
Ashby, Jacinda J.	Ford, Kimberley L.	Osei, Christina K.
Bandor, Keira J.	Fultz, Nicole L.	Pixley, Mark J.
Barker, Kimberly A.	Graham, Lorraine J.	Quinn, Molly A.
Barnes, Spencer J.	Hamlin, Eric J.	Rae, Marah C.
Bellinger, Stephanie A.	Hamlin, Truly M.	Rosado, Caroline E.
Chambers, Stephanie D.	Hissong, Chris A.	Sneary, Laura J.
Couch, Patricia A.	Hollman, Martha A.	Stensland, Haley A.
Davis, Stephen M.	Huddleston, Jennifer D.	Thomas, Hannah K.
Deselm, Samantha A.	Leef, Nancy A.	Thompson, Christopher L.
Dyson, Edward C.	Lewis, Kathleen M.	Throop-Voors, Jessica C.
Ellingson, Sarah M.	Lopez, Norberto	Weicker, John H.
Emmerson, James E.	Mannan, Austin M.	Welklin, Zachary J.
Figel, Ellen M.	McCoy, Jonathan P.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
 RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allison, Noah C.	Miami/School Asst	Resign	0101	09-24-21
Anzuruni, Walukeba W.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-16-21
Armstrong, Christine M.	Holland/Secretary School Year	Resign	0101	09-10-21
Banks, Wynona A.	Forest Park/School Asst	Resign	0101	09-08-21

Carroll, Nicole A.	Forest Park/School Asst	Resign	0101	10-08-21
Cook, David A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-30-21
Davis, Eric L.	Towles/School Asst Special Ed	Resign	0101	03-19-21
Dunbar, Tocara N.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	0300	09-14-21
Ely, Ashley N.	Lincoln/School Asst	Resign	0101	09-13-21
Galvan, Alyssa M.	Young Early Childhood/School Asst	Resign	0101	09-15-21
Goes, Thomas C.	Maintenance & Operations/Mechanical Maintenance	Retire	0300	10-05-21
Harding, Dawn M.	Price/Secretary School Year	Resign	0101	10-01-21
Hernandez, Jeanelly A.	Helen Brown Natatorium/Lifeguard	Resign	0101	09-24-21
Holbrook, Stuart A.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-24-21
Johnson, Molly A.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	09-12-21
Keller, Amanda S.	Holland/School Asst Special Ed	Terminate	0101	09-15-21
Lauer, Jared M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Terminate	0300	09-15-21
Ledo-Blunt III, Raymond E.	Study/School Asst	Resign	0101	07-23-21
Lombardo, Rebecca J.	Harrison Hill/School Asst Special Ed	Resign	0101	09-08-21
Lothamer, Laura M.	Blackhawk/Cafeteria Asst	Resign	0800	09-16-21

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Lytle, Kathleen A.	Blackhawk/School Asst Special Ed	Resign	0101	09-20-21
Patterson, Marcia L.	Transportation/Coordinator Special Ed Routing & Graphics	Retire	0300	02-28-21
Ritchie, Vista R.	North Side/School Asst Special Ed	Resign	0101	09-16-21
Robinson, Michelle C.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	09-07-21
Satetasupagul, Nhommala	Nutrition Process Center/Cafeteria Asst	Resign	0800	09-02-21
Smith, Isaac L.	Transportation North/Bus Driver Sub	Terminate	0300	09-09-21
Svarczkopf, Eileen M.	Special Education/Case Manager	Resign	5200	10-16-21
Underwood, Kirsten N.	Maplewood/School Asst	Resign	0101	09-03-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Akers, Jeffery T.	New	Nutrition Process Center/ Nutrition Services Special Assignment	R	0800	09-20-21
Andrews, Taya R.	New	Memorial Park/School Asst	R	0101	09-09-21
Bagin, Heather R.	New	Washington Center /School Asst	R	0101	09-10-21
Bajgoric, Jasmina	New	Northrop/Cafeteria Asst	R	0800	09-08-21
Bartles, Logan T.	New	Washington Center/ School Asst	R	0101	09-15-21
Be, Joe M.	New	Maplewood/School Asst	R	0101	09-09-21
Comstock, Whitney M.	New	North Side/Cafeteria Asst	R	0800	09-08-21
Cruz, Diana P.	New	South Side/School Asst Special Ed	R	0101	09-13-21
Dance, Malita R.	New	Lincoln/School Asst	R	0101	09-20-21

Diaz, Susana	New	Wayne/Cafeteria Asst	R	0800	09-21-21
Ehinger, Abigail A.	New	Health & Wellness/ Health Aide	R	5800	09-20-21
Fagg, Kathryn M.	New	Waynedale/School Asst	R	0101	09-09-21
Guinn, Nicole L.	New	Jefferson/Cafeteria Asst	R	0800	09-14-21
Hall, Sierra L.	New	Helen Brown Natatorium/ Lead Water Safety Instructor	R	0101	09-08-21
Hatfield, Savannah T.	New	Helen Brown Natatorium/ Lifeguard	R	0101	09-23-21
Herman, Jayna L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-14-21
Hill, Talitha D.	New	Fairfield/Satellite Server	R	0800	09-14-21
Hobson, Lydia J.	New	Brentwood/School Asst	R	0101	09-14-21
Jackson, Meghan E.	New	South Side/Cafeteria Asst	R	0800	09-20-21
Jones, Aliyah M.	New	Northrop/School Asst Special Ed	R	0101	09-08-21
Jones, Richard A.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-13-21
Kammer, Stacey N.	New	Arlington/School Asst Special Ed	R	0101	09-20-21
Kinniry, Mary K.	New	Special Education/ Occupational Therapist	R	0101	09-07-21
Klein, Sheryl L.	New	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	09-10-21
Marshaus, Morgan N.	New	Nutrition Process Center/ Nutrition Services Special Assignment	R	0800	09-08-21

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McCowan, Stephanie V.	New	Northwood/Cafeteria Asst	R	0800	09-20-21
Mendoza, Elina A.	New	Northcrest/School Asst	R	0101	09-09-21
Minder, Amy L.	New	Transportation South/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-20-21
Minton, Kathleen E.	New	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-22-21
Nichols, Desiree N.	New	Nutrition Process Center/ Cafeteria Asst	R	0800	09-15-21
Oo, Nin S.	New	Harrison Hill/School Asst	R	0101	09-20-21
Perez, Monica A.	New	Abbett/School Asst	R	0101	09-20-21
Racine, Lyndsay N.	New	Holland/School Asst Special Ed	R	0101	09-21-21
Reneau, Mark A.	New	Washington/Administrative Asst	R	0101	09-09-21
Robbins, Shawn C.	New	Helen Brown Natatorium/ Lifeguard	T	0101	09-20-21
Robinson, Chelsea M.	New	Health & Wellness/Health Aide	R	5800	09-15-21
Robinson, Shiteisha L.	New	Waynedale/School Asst	R	0101	09-13-21
Sheets, Joellen	New	Northrop/Cafeteria Asst	R	0800	09-13-21
Shippy, Cynthia I.	New	Nutrition Process Center/Cafeteria Asst	R	0800	09-09-21
Smith, Jacquail J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Adams/Temporary Administrative Asst	T	7923	10-18-21 to 06-2024
Snyder, Ashley M.	New	Washington Center/School Asst	R	0101	09-15-21
Splitt, Kara I.	New	Snider/Cafeteria Asst	R	0800	09-13-21

Villanueva Pinto, Luisa A.	New	North Side/Cafeteria Asst	R	0800	09-16-21
Warren, Samantha E.	New	Harrison Hill/School Asst	R	0101	09-07-21
Whitsitt, Jeffrey W.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	09-13-21
Williams, Heather R.	New	North Side/School Asst Special Ed	R	0101	09-28-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bagin, Heather R.	Washington Center/School Asst	Washington Center/ School Asst Special Ed	R	0101	09-13-21
Bowman, Yvonne	Harrison Hill/School Asst	Harrison Hill/Sick Leave	L	0101	08-16-21 to 11-21-21
Bradtmueller, Elaine S.	Bloomington/School Asst	Brentwood/School Asst Special Ed	R	0101	09-21-21
Brown, Jacqueline L.	Transportation South/Sick Leave	Transportation South/ Sick Leave, extended	L	0300	09-10-21 to 01-31-22
Jones, Alexsandria C.	Weisser Park/School Asst	Weisser Park/Leave of Absence	L	0101	09-08-21 to 09-10-21
Jones, Alexsandria C.	Weisser Park/Leave of Absence	Weisser Park/School Asst	R	0101	09-13-21
Kelly, Alandia S.	Abbett/School Asst	Abbett/Sick leave	L	0101	09-16-21 to 09-21-21
Mortimer, Mark A.	Portage/School Asst Special Ed	Blackhawk/School Asst Special Ed	R	0101	09-20-21
Page, Aysia N.	Technology/Clerk	Technology/Senior Tech Help Desk Services	R	0300	09-20-21
Potts, Logan D.	Blackhawk/School Asst Special Ed	Technology/Computer Operator	R	0300	10-04-21
Ramsey, Jean E.	Special Education/Leave of Absence	Special Education/HI Interpreter Floater	R	0101	09-17-21

Ter Molen, Amie M.	Student & Family Support/Secretary 52 Week (.63)	Student & Family Support/Secretary Special Assignment (1.0)	R	0101	09-20-21
Valentine, Brenda L.	Nutrition Process Center/Cafeteria Asst	Northrop/Cafeteria Asst	R	0800	09-01-21
Violette, Susan M.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Sick Leave	L	0300	09-16-21 to 10-29-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Barnett, Daniel O.	Heyne, Alana M.	Rogers, Kevin A.
Billingsley, Bryan J.	James, Jessica N.	Saylor, Carisa L.
Eash, Thomas M.	Johnson, Jason A.	Sebby, Leah M.
Elliott, Kaitlyn R.	Moss, John R.	Skordos, Elizabeth M.
Escobar, Ozwaldo S.	Pascute, Zackory W.	Slonaker-Hayes, Adyson M.
Forte, Jacob A.	Ramon, Alexander	Utterback, Lynne A.
Green, Roger D.		

Personnel
Report

A motion was made by Julie Hollingsworth, seconded by Steve Corona, that the following consent agenda items be approved: Minutes from the regular Board meeting September 13, 2021; Vouchers for the period ending September 27, 2021 and the payroll for the periods ending August 27 and September 10, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

High
Ability
Grant

Dr. Daniel presented the following recommendation concerning the High Ability Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of a High Ability Grant from the Indiana Department of Education in the amount of \$161,643.00 for the 2021-22 school year.

RELATED INFORMATION: The state of Indiana provides non-competitive funds for districts to address the learning needs of high ability students.

Currently, high ability services are delivered through the efforts of classroom teachers. The overall program is coordinated by Amelia Pflieger, Curriculum Coordinator of K-12 High Ability, Advanced Placement & Dual Credit and Fine Arts (Music & Art).

Amelia Pflieger, Curriculum Coordinator was available to answer any questions.

A motion was made by Noah Smith, seconded by Steve Corona, that the recommendation concerning the High Ability Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Lenovo
ThinkPad
Yoga 11e G5
Laptops

Dr. Daniel presented the following recommendation concerning the Lenovo ThinkPad Yoga 11e G5 Laptops:

RECOMMENDATION: It was recommended that the Board approve the purchase of 850 Lenovo ThinkPad Yoga 11e G5 laptops, including imaging and asset tagging, from ProSys of Indianapolis for \$415,327.

RELATED INFORMATION: The purchase of these laptops represents the second purchase for the 2021-22 school year and will ensure that students and teachers have current technology to support instruction. This is a part of our normal 4-year replacement schedule.

FWCS was able to secure pricing that was below General Services Administration (GSA) pricing. Indiana law does not require public bidding for purchases made at or below GSA pricing.

Funding will come from STAA (School Technology Advancement Account).

Jack Byrd, Chief Systems Officer was available to answer questions.

A motion was made by Rohli Booker, seconded by Noah Smith, that the recommendation concerning the Lenovo ThinkPad Yoga 11e G5 Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Second Semester 2020-21 Extracurricular Account Reports:

Second Semester 2020-21 Extracurricular Account Reports

RECOMMENDATION: It was recommended that the Board accept the Extracurricular Account Reports for the second semester of the 2020-2021 school year.

RELATED INFORMATION: Indiana Code 20-41-1-8 requires an accurate account of all money received and expended by extracurricular accounts. A report of the sources of all receipts, the purposes for which the money was expended and the balance on hand is required to be filed with the School Board of Trustees. All extracurricular semester reports were audited by the Business Office. The General Ledger summary report of each school's accounts is provided. All extracurricular records are maintained for five years and are available for inspection.

Chief Financial Officer Kathy Friend was available to answer any questions.

A motion was made by Noah Smith, seconded by Julie Hollingsworth, that the recommendation concerning the Second Semester 2020-21 Extracurricular Account Reports be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Daniel presented the following recommendation concerning the Public Hearing on the 2022 Budgets, Capital Projects Plan and the School Bus Replacement Plan:

Public Hearing on the 2022 Budgets, Capital Projects Plan and the School Bus Replacement Plan

A public budget presentation was made at the September 13, 2021 Board of School Trustees meeting. All Board adopted funds and proposed budgets were discussed, and estimated tax rates were reviewed. The notice for the Capital Projects Plan and the Bus Replacement Plan were properly advertised on September 13, 2021, on Indiana Gateway and the FWCS website.

According to Indiana law, the school corporation must conduct a public hearing on the budgets, the three-year Capital Projects Plan and five years of the Bus Replacement Plan. A hearing is scheduled for this evening's meeting of the Board of School Trustees. The intent of the hearing is to allow Board members the opportunity to receive community input. Board members will be asked to vote on these items on October 25, 2021.

This was the appropriate time for members of the public to address the Board regarding the 2022 budgets, the 2022-2024 Capital Projects Plan and the 2022-2026 School Bus Replacement Plan.

The hearing was opened at 6:41 p.m. and the public was provided an opportunity to comment. No member of the public commented. The public hearing was closed at 6:42 p.m.

Public Meeting to Discuss the Collective Bargaining Agreement Between the Fort Wayne Education Association (FWEA) and FWCS

Dr. Daniel presented the following recommendation concerning the Public Meeting to Discuss the Collective Bargaining Agreement Between the Fort Wayne Education Association (FWEA) and FWCS:

RECOMMENDATION: It was recommended that the Board conduct a public meeting to discuss the tentative collective bargaining agreement (CBA) between FWCS and the FWEA.

RELATED INFORMATION: I.C. 20-29-6-19 requires that this Board hold at least one public meeting "to discuss a tentative collective bargaining agreement" prior to ratification. FWCS properly noticed this public meeting and posted the tentative agreement between FWCS and the FWEA on the public website as required by the law.

Over the summer, teams from FWCS and the FWEA informally bargained their Contract and came to a tentative agreement. The most significant details are as follows:

- The salary range for all teachers will be \$42,306.00 to \$74,356.00 in the 2021-22 school year and \$43,998.00 to \$77,330.00 in the 2022-23 school year.
- The parties elected to maintain the current salary schedule, which will increase by 4% each year. As teachers progress on the schedule (based on evaluation and education), their pay will increase between 8.2% and 14.4% over two years.
- FWCS will continue to compensate teachers for classroom coverage to help manage a substitute teacher shortage.
- FWCS increased curriculum development and professional learning rates.
- FWCS increased the rates paid for cocurricular and athletic positions and added new positions including:
 - High school:
 - Stipends for eSports programming
 - Champions Together (Special Olympics)
 - Special assignment orchestra and jazz band directors
 - Student-athlete advisors
 - Assistant vocal music director
 - Assistant show choir director
 - Assistant dance coach
 - Middle school:
 - Team leaders at each level
 - Theater, orchestra and dance directors
 - Elementary
 - Flag football
- FWCS added assistant athletic coaches at every level to clean up the long-standing practice of splitting or sharing stipends to compensate additional staff.

This Board will meet on October 25, 2021, to ratify the Contract. Public comment will be taken at that meeting, as required by law. General Counsel David Amen and Chief Operations Officer, Charles Cammack, Jr. were available to answer questions.

The public meeting was opened at 6:45 p.m. Board members comments and questions were answered. The public meeting was closed at 6:56 p.m.

Mariachi Program at Lane Middle School

The Mariachi program at Lane Middle School started in hopes of giving a voice to a growing population in our area, while allowing students to grow and learn about Mexican culture. Through this, they hope to breakdown cultural behaviors and grow appreciation for various music styles. Colleen Phillips, Lane Middle School band teacher and Bruce Schneider, b Instrumental Coordinator showed a video and were available to answer questions.

Comments Board Member Rohli Booker, attended the South Side High School centennial kick off last week. This Friday is the “Green Out” homecoming vs. North Side. Member Booker also mentioned that Principal Swinford was voted 2nd best high school principal in Allen County. Ms. Booker did a shout out to Mr. Corona and the inspiring Latinos Count event that was held last week.

Board Member Jennifer Matthias, congratulated the Snider girls golf team and Coach for winning sectionals.

Board Member Noah Smith, commented that he appreciate the work legislators have done with regard to funding as this helped FWCS settle the FWEA teacher contract. Member Smith also thanked teachers, janitors and teacher assistants, for all their work during the COVID situation.

Superintendent Dr. Mark Daniel, also expressed thankfulness to Kathy Friend. FWCS is now able to compete for teachers across the Midwest in order to fill positions. FWCS appreciates the work our teachers do. Superintendent Daniel also thanked the teachers’ union and the FWCS bargaining groups for making this a seamless process. This would not be possible without the help of the legislators.

Board President Anne Duff also did a shout out to Board Member Steve Corona for the virtual Latinos Count event. President Duff agrees that Principal Swinford deserves the award. Ms. Duff thanked FWCS teachers for everything they do. She also announced that the October 11, 2021, Board meeting is cancelled.

Next Meeting The next regular meeting of the Board is scheduled for Monday, October 25, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, September 13, 2021; Vouchers for the period ending September 27, 2021 and the payroll for the periods ending August 27 and September 10, 2021.

Adjournment There being no further business, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:19 p.m.

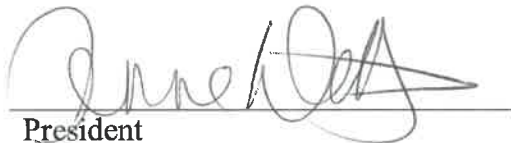
Speakers April Schwartz, FWCS employee, spoke about the recent reallocation of school assistants across the district.

Angela Scatena, grandmother, spoke about her son’s parental rights at FWCS. The issue has arisen as custody has not yet been established for her grandchildren who attend Bunche.

Luke Schenkel, parent, spoke that he is against masks in schools.

Dismissal The meeting was dismissed at 7:29 p.m.

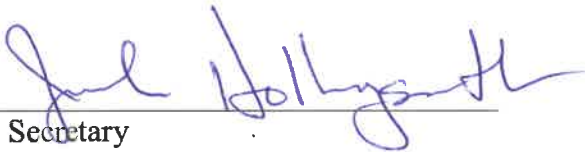
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President
Anne Duff



Vice President
Maria Norman



Secretary
Julie Hollingsworth



Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith