

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:07 p.m.

November 8, 2021

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 8, 2021, at 6:07 p.m. President Anne Duff called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Anne Duff, Chairperson
Rohli Booker
Stephen Corona
Julie Hollingsworth
Jennifer Matthias
Maria Norman
Noah Smith

Members absent: None

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, October 25, 2021; Vouchers for the period ending November 8, 2021 and the payroll for the periods ending October 8 and October 22; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held October 25, 2021, were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It is recommended that the Board approve the vouchers for the period ending November 8, 2021 and the payroll for the periods ending October 8 and October 22, 2021.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$7,580,472.52.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the following Payroll Certification documents:

Payroll period #21-2021 ending October 8	\$8,793,812.04
Payroll period #22-2022 ending October 22	\$8,846,700.87

Detail of all paid vouchers and payrolls remain on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

FUNDS

0101 Education	3110 Driver Education	5550 Adult Basic Education
0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
1400 Career Center	4120 Delinquent	6840 Title II
2100 Donations Fund	4170 Title I	6880 Title III
2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet

5430 Pre-School Special Education 7980 PEER

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINSTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Morrone, Debora E.	Chief Operations Office/Grant Manager, SS I, Group 22, Step 38.2	Resign	0300	10-22-21

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Sheppard, Jeanne M.	F.A.C.E./Director of Philanthropy, SS I, Group 21, Step 39.1	R	0300	11-08-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Daining, Nicole J.	Lakeside/Social Studies	Resign	0101	11-10-21
Hood, Samantha A.	Lincoln/Grade 2	Resign	0101	12-17-21
Lindsey, Megan K.	Northrop/Business	Resign	0101	10-22-21
McMurray, Kimberly I.	Towles/Levels 6-9	Retire	0101	12-31-21
McNeely, Bryan M.	North Side/Math	Resign	0101	11-04-21
Mullins, Breanna R.	Northwood/Language Arts	Resign	0101	11-12-21
Tijerina, Leanne R.	Lakeside/Spanish	Resign	0101	12-17-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Skinner, Karen	Rider College Lawrenceville, NJ BS	0.0	New	FW Virtual Academy/ELL	R	0101	11-15-21

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Hogle, Michelle N.	Forest Park/Grade 2	Forest Park/Family Medical Leave	L	0101	10-13-21 to 11-19-21
Huffman, Kaitlin E.	South Wayne/Family Medical Leave	South Wayne/Grade 1	R	0101	11-01-21
Wall, Kandi M.	Washington Center/Visual Art	Glenwood Park/Visual Art	R	0101	10-25-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Bills, Jakob L.	Delaney, LaQuanda M.	Kunberger, Gretchen M.
Castaneda, Javier I.	Friedmeyer, Janice F.	Skimos, John M.
Childers, Spencer L.	Jackson, Sheryl D.	Wachtman, Lori J.
Cranor, Deanna M.	Jackson, Timothy L.	Washington, Denita L.
Cranor, Roderic J.		

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Bruce, Amy M.	Kastner, Alexander S.	Roberts, Angela B.
Davis, Emonie A.	Mian, Farhon T.	Rollins, Tayana L.
Garcia, Thomas M.	Ohneck, Heather R.	Schoenle, Garrett J.
Henderson, Evan A.	Parks, Theresa E.	Tecaxco, Stacy K.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Anderson, Olivia T.	Fultz, Kara M.	Mujkic, Amela
Ashby, Jacinda J.	Henderson, Sonia L.	Nichols, Russell N.
Beaty, Chris M.	Hormann, Kimberly S.	Ogle, Kathleen L.
Blum, Michelle R.	Mazurek, Jordan J.	Reed, Robert M.
Campbell, Diane I.	McVey, Stefan C.	Rice, Shelby E.
Day, Neil T.	Meyer, Nichole C.	Sisson, Kapree L.
Dellinger, Michelle A.	Mollison, Carmen M.	Williams, Roy R.
Doenges, Hilary J.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Anderson, Olivia T.	Koto, Melanie T.	Olden, Kimberly N
Bercot, Theodore P.	Low, Christopher M.	O'Sullivan, Megan
Cunningham, Michael A.	Malaise, Annalysa B.	Pearson, Brittney L.
Dalrymple, Tiffany M.	Mirwaldt, Wendy L.	Tapia, Ashly A.
Haines, Arlana B.	Oaks, Denise K.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abercrombie, Jacqueline L.	Memorial Park/Cafeteria Asst	Resign	0800	09-29-21

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Addington Moore, Stella M.	Blackhawk/School Asst Special Ed	Resign	0101	10-29-21
Blevins, Becky J.	Title I/Non-Pub Tutor	Resign	4170	10-29-21
Charlton, Courtney S.	Haley/School Asst Special Ed	Resign	0101	10-29-21
Clough, Emily G.	Helen Brown Natatorium/ Lifeguard	Resign	0101	10-23-21
Drake, Pamela J.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-24-21
Eldridge, Karmika T.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	10-25-21
Fitzgerald, Jordyn R.	Blackhawk/School Asst Special Ed	Classified to Certified	0101	11-01-21
Garrison, Stefanni D.	Waynedale/School Asst	Resign	0101	09-28-21
Henderson, Evan A.	Brentwood/School Asst	Classified to Certified	0101	10-21-21
Hinojosa, Lisa J.	Health & Wellness/Nurse	Resign	7941	10-29-21
Holbrook, Deborah L.	Northcrest/School Asst Special Ed	Retire	0101	10-25-21
Jones, Erika Y.	Washington Center/School Asst	Resign	0101	10-29-21
Jones, Heather L.	Wayne/School Asst Special Ed	Resign	0101	10-21-21
Jordan, Jerome	Technology/Senior Tech Transportation	Resign	0300	10-25-21
Kammer, Stacey N.	Arlington/School Asst Special Ed	Resign	0101	10-29-21
Keisler, Deborah A.	Franke Park/Secretary/Treasurer	Retire	0101	11-01-21
Kimbrell, Tabitha P.	Brentwood/Cafeteria Manager Satellite Elementary	Resign	0800	11-12-21

Kizer, Jacqueline	Curriculum and Instruction/Special Assignment Secretary	Resign	0101	12-01-21
Martinez, Paula D.	Holland/School Asst	Classified to Certified	0101	10-14-21
McElroy, Joe W.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	10-29-21
Moriarity, Jennifer R.	Lane/Cafeteria Asst	Resign	0800	11-10-21
Mueller, Nicole C.	Lane/Secretary/Treasurer	Terminate	0101	10-26-21
Munson-Rose, Robin J.	Health & Wellness/Nurse	Resign	0101	11-12-21
Nienberg, Daniel D.	Maintenance & Operations/ Mechanical Maintenance	Resign	0300	10-13-21
Ohneck, Heather R.	Holland/School Asst	Resign	0101	10-14-21
Quigley, Miranda A.	Adams/School Asst Special Ed	Resign	0101	11-05-21
Sanner, Frances J.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Resign	0300	11-04-21
Slater, Adam J.	North Side/School Asst Special Ed	Resign	0101	11-03-21
Spahr, Michelle R.	Towles/Montessori Asst	Classified to Certified	0101	10-22-21
Taylor, Ricky L.	Towles/Cafeteria Asst	Resign	0800	10-14-21
Wallace, Jill R.	Croninger/School Asst	Terminate	0101	10-14-21
Ware, April	Bloomingtondale/Cafeteria Manager Satellite Elementary	Resign	0800	10-28-21

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bean, Katherine M.	New	Northrop/Cafeteria Asst	R	0800	10-29-21

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Harrants, Emily M.	New	Towles/Montessori Asst	R	0101	10-19-21
Jackson, Delante J.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	R	0101/ 0800	10-29-21
Lindsey, Megan K.	New	Northrop/School Asst	R	0101	10-25-21
McElroy, Joe W.	New	Transportation North/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	10-19-21
Rodriguez, Rebecca S.	New	Northrop/School Asst Special Ed	R	0101	11-01-21
Samardzic, Mallori A.	New	Northcrest/School Asst	R	0101	10-29-21
Samuels, Betina L.	New	Blackhawk/School Asst	R	0101	10-22-21
Scribner, Jazmin M.	New	Northrop/School Asst Special Ed	R	0101	11-01-21
Turner, Kayla M.	New	Northrop/School Asst Special Ed	R	0101	11-01-21
Widmer, Abigail R.	New	Special Education/Case Manager	R	5200	11-01-21
Wright, Janelle J.	New	Nutrition Process Center/ Nutrition Services Special Assignment	R	0800	11-03-21
Wyman, Nancy M.	New	Lakeside/School Asst Special Ed	R	0101	10-28-21

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Andrews, Emily L.	Holland/School Asst	Washington/School Asst	R	0101	10-26-21
Andrews, Emily L.	Washington/School Asst	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	10-28-21
Atakey, Abigail A.	Portage/School Asst Special Ed	Portage/Sick Leave	L	0101	11-03-21 to 01-03-22

Barone, Carla R.	Price/School Asst Special Ed	Price/School Asst	R	0101	10-11-21
Bartles, Logan T.	Washington Center/School Asst	Northcrest/School Asst Special Ed	R	0101	10-28-21
Bock, Lucy J.	Indian Village/School Asst	Indian Village/School Asst Special Ed	R	0101	10-27-21
Brown, Nancy L.	Towles/School Asst Special Ed	Towels/Montessori Asst	R	0101	11-08-21
Cavazos, Terry D.	Career Education/Cook	Career Education/Family Medical Leave	L	1400	10-29-21 to 01-10-22
Decker, Dana R.	Glenwood Park/Media Clerk	Glenwood Park/Sick Leave	L	0101	10-15-21 to 10-29-21
Decker, Dana R.	Glenwood Park/Sick Leave	Glenwood Park/Media Clerk	R	0101	11-01-21
Didion, Kimberly S.	Fiscal Affairs/Assistant Supervisor Payroll	Fiscal Affairs/Clerk Payroll	R	0101	11-08-21
Fadley, Ashlyn K.	Lindley/School Asst	Snider/School Asst Special Ed	R	0101	10-25-21
Fadley, Ashlyn K.	Snider/School Asst Special Ed	Bloomington/School Asst	R	0101	11-01-21
Felkner, Shari D.	Professional Learning/ Secretary Special Assignment	Professional Learning/ Executive Assistant	R	0101	07-01-21
Fitzgerald, Jordyn R.	Glenwood Park/School Asst	Blackhawk/School Asst Special Ed	R	0101	10-27-21
Fuchs, Steven R.	Young Early Childhood/ Security Guard Sub	Lane/Temp School Resource Officer	T	7923	11-03-21
Futhey, Kelli C.	Harrison Hill/School Asst	Harrison Hill/School Asst Special Ed	R	0101	10-12-21
Casarez- Boone, Cassandra L.	Arlington/School Asst	Snider/School Asst Special Ed	R	0101	10-25-21
Gunderson, Molly R.	Brentwood/School Asst	Washington/School Asst Special Ed	R	0101	10-21-21

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Hill, Deanna J.	Transportation South/ Family Medical Leave	Transportation South/ Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	11-01-21
Hudson- Coffelt, Brooklyn S.	Glenwood Park/School Asst	Glenwood Park/School Asst Special Ed	R	0101	10-25-21
Huneck, Michele A.	Harris/Sick Leave	Harris/Cafeteria Manager Satellite Elementary	R	0800	10-19-21
Ketzenberger, Amber D.	St. Joseph Central/School Asst	Haley/School Asst	R	0101	10-25-21
Ladd, Renee M.	Transportation North/Sick Leave	Transportation North/ Sick Leave, extended	L	0300	11-05-21 to 11-26-21
Lehman, Samantha E.	Harrison Hill/School Asst	Harrison Hill/School Asst Special Ed	R	0101	10-12-21
McLaughlin, Madeline E.	Shambaugh/School Asst	Bloomington/School Asst	R	0101	10-25-21
Meriweather, Lakeshia G.	Indian Village/School Asst	Indian Village/School Asst Special Ed	R	0101	10-27-21
Moore, Deborah L.	Towles/Montessori Asst	Towles/Sick Leave	L	0101	10-22-21 to 11-11-21
Netherton, Lincoln W.	Harrison Hill/School Asst	Harrison Hill/School Asst Special Ed	R	0101	10-12-21
Palazzolo, Isabelle A.	Weisser Park/School Asst	Bloomington/School Asst Special Ed	R	0101	10-19-21
Pierce, Kelley R.	Washington Center/School Asst	Bloomington/School Asst	R	0101	10-20-21
Rice, Alice K.	Glenwood Park/School Asst	Haley/School Asst Special Ed	R	0101	10-25-21
Ridley, Rebecca R.	Technology/Data Librarian	Technology/Executive Assistant	R	0300	07-01-21
Snyder, Ashley M.	Washington Center/School Asst	Holland/School Asst Special Ed	R	0101	10-25-21

Stucky, Barbara J.	St. Joseph Central/School Asst	School Asst–Sub (0101) + Special Ed Asst Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	R	0101/ 0800	10-25-21
Ter Molen, Amie M.	Student & Family Support/ Secretary Special Assignment	Student & Family Support/ Secretary College/Career Readiness	N	0101	11-08-21
Torres, Victor R.	Abbett/School Resource Officer	Abbett/Family Medical Leave	L	0300	10-26-21 to 01-14-22
White, Edna L.	North Side/School Asst Special Ed	Security/Anthis Greeter/ Security	R	0300	11-01-21
Wiedeman, Stewart E.	Special Education/Family Medical Leave	Special Education/ Special Needs Health Care Attendant	R	5200	10-25-21
Winston, Terri L.	Transportation South/Bus Asst	Transportation South/Family Medical Leave	L	0300	10-25-21 to 01-11-22

A motion was made by Steve Corona, seconded by Rohli Booker, that the following consent agenda items be approved: Minutes from the regular Board meeting, October 25, 2021; Vouchers for the period ending November 8, 2021 and the payroll for the periods ending October 8 and October 22, 2021; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Subaru
Loves
Learning
Donation

Dr. Daniel presented the following recommendation concerning Subaru Loves Learning Donation:

RECOMMENDATION: It was recommended that the Board accepts the donation of \$10,000 to Weisser Park STEAM Magnet Elementary School from Subaru Loves Learning for the purchase of materials and resources to encourage STEM education.

RELATED INFORMATION: “Adopt a Classroom” is a national organization that partners with various companies that are committed to supporting education in the communities where they do business. One of their partners, Fort Wayne Subaru, has chosen to fund teachers at Weisser Park because of their focus on STEM education. In the past three years, Weisser Park has transitioned from a fine arts magnet school to a STEAM magnet school integrating science, technology, engineering, arts and mathematics in its core instruction.

Dave Moser at Fort Wayne Subaru will visit Weisser Park to present the money to 5th graders during an assembly. He will talk to them about community and how we help our community.

Questions were answered by Melissa Plumb, principal at Weisser Park STEAM Magnet Elementary School.

A motion was made by Maria Norman, seconded by Jennifer Matthias, that the recommendation concerning Subaru Loves Learning Donation be approved. Roll Call: Ayes, unanimous; nays, none.

Arts United of
Greater Fort
Wayne Board
Appointment

Dr. Daniel presented the following recommendation concerning the Arts United of Greater Fort Wayne Board Appointment:

RECOMMENDATION: It was recommended that the Board appoint Shenita Bolton to serve on the Arts United of Greater Fort Wayne Board.

RELATED INFORMATION: The Board of School Trustees of the Fort Wayne Community Schools appoints one member to the Arts United of Greater Fort Wayne Board.

Shenita Bolton, Director of K-12 College and Career Readiness, has agreed to serve on this board. Ms. Bolton's 3-year term will begin January 1, 2022 and end December 31, 2024.

A motion was made by Maria Norman, seconded by Steve Corona, that the recommendation concerning the Arts United of Greater Fort Wayne Board Appointment be approved. Roll Call: Ayes, unanimous; nays, none.

American
Rescue
Plan
(ARP)
2021-2023

Dr. Daniel presented the following recommendation concerning the American Rescue Plan (ARP) 2021-2023:

RECOMMENDATION: It was recommended that the Board approve the acceptance of American Rescue Plan (ARP) funds from the Indiana Department of Education for the school years 2021-2023.

RELATED INFORMATION: Section 2014(a) of the American Rescue Plan (ARP) Act of 2021 provided more than \$2.7 billion in supplemental funding for State Fiscal Year 2022 for the Part B IDEA formula grant programs.

For FWCS, the American Rescue Plan Funding amount for the 2021-23 school years is \$2,095,115.00 (611). The Preschool (619) is \$156,412.00.

Funds are used to support special education classrooms with materials and supplies. These non-competitive grants are in addition to the Special Education Foundation payment.

Questions were answered by Dr. Nikki Sprunger, Assistant Superintendent of Diverse Learners.

A motion was made by Julie Hollingsworth, seconded by Noah Smith, that the recommendation concerning the American Rescue Plan (ARP) 2021-2023 be approved. Roll Call: Ayes, unanimous; nays, none.

Human Capital
Management
University
Presentation

The presentation was on the utilization of Fort Wayne Community Schools' Human Capital Management University ("HCMU"), which will be in full implementation by June 1, 2022 and is used to elevate professional learning for all certified and classified staff.

Questions were addressed by Charles Cammack, Jr., Chief Operations Officer, Ramona Coleman, Assistant Superintendent of Professional Learning and Amanda Ladig, Talent Management Coordinator.

Comments

Board Member Maria Norman reminded the community about Tuesday Tours, which is a great resource to learn more about our schools. Visit our website to learn more about these November and two December Tuesday Tours. Ms. Norman also congratulated the North Side High School marching band for all of their hard work, for earning 10th place in this past weekend's State Competition.

Superintendent Dr. Mark Daniel commented on the excellent professional learning that FWCS provides to our staff, another reason for the community to work here.


Next Meeting The next regular meeting of the Board is scheduled for Monday, November 22, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Minutes from the regular Board meeting, October 25, 2021; Vouchers for the period ending November 8, 2021; payroll for the periods ending October 8 and October 22, 2021.


Adjournment and Dismissal There being no further business and no speakers, upon a motion by Noah Smith, seconded by Julie Hollingsworth, the meeting was adjourned at 7:08 p.m.




President
Anne Duff



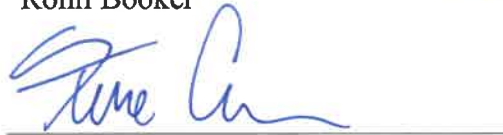
Vice President
Maria Norman




Secretary
Julie Hollingsworth




Member
Rohli Booker



Member
Stephen Corona



Member
Jennifer Matthias



Member
Noah Smith

