

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, INDIANA 46802

6:00 p.m.

November 23, 2020

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session virtually, via a zoom meeting on Monday, November 23, 2020, at 6:00 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Maria Norman, Chairperson
 Rohli Booker
 Stephen Corona
 Anne Duff
 Glenna Jehl

Members absent: Julie Hollingsworth
 Tom Smith

Consent Agenda Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 9, 2020; Vouchers for the period ending November 23, 2020 and the payroll for the period ending November 6, 2020; and the Personnel Report.

Minutes The Minutes from the regular Board meeting held November 9, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 23, 2020 and the payroll for the period ending November 6, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$5,259,867.23.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,331,856.04 for the period ending November 6, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel FUNDS

Report	0101 Education	3110 Driver Education	5550 Adult Basic Education
	0300 Operations	3710 Non-English Speaking	6260 Perkins Grant
	0800 Food Service	3905 Warehouse	6460 Medicaid Reimbursement
	0900 Textbook Rental	3910 Gifted & Talented	6730 Gear Up
	1400 Career Center	4120 Delinquent	6840 Title II
	2100 Donations Fund	4170 Title I	6880 Title III
	2110 Access Channel	5110 Steward B. Homeless Asst	6880 Refugee Children Impact Grant
	2200 Alternative Ed Grant	5200 Special Education Fund	7970 Magnet
		5430 Pre-School Special Education	7980 PEER

STATUS

C Position Changed N New Position/Allocation T Temporary Position
L Leave R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Almas, Erica B.	Northrop/Principal, SS II, Group 15, Step 64.0	Resign	0101	01-01-21

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Nolot, Nicole L.	Miami/MIMD	Resign	5200	12-11-20
Reynolds, Kathleen K.	Northwood/Media + Language Arts	Retire	0101	12-01-20
Rickman, Robin K.	Human Resources/Sick Leave	Resign	0101	11-13-20

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Daniels, Jason L.	Northrop/Family Medical Leave	Northrop/Sick Leave	L	0101	11-09-20 to 11-24-20
Grabner, Megan E.	South Side/Family Medical Leave	South Side/Leave of Absence	L	0101	11-09-20 to 01-02-21
Kaylor, Pamela K.	Glenwood Park/Grade 3	Glenwood Park/Sick Leave	L	0101	11-09-20 to 01-01-21
Street, Jennifer B.	Northcrest/Family Medical Leave	Northcrest/Leave of Absence	L	4170	11-18-20 to 02-24-21
Vorndran, Whitney A.	Snider/Family Medical Leave	Snider/Leave of Absence	L	0101	11-09-20 to 02-11-21
Waugh, Nicole C.	Lane/Family Medical Leave	Lane/Leave of Absence	L	0101	11-12-20 to 02-18-21
Wiesenberg, Lesley A.	Harrison Hill/Family Medical Leave	Harrison Hill/Kindergarten	R	0101	11-09-20

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/
TERMINATION/END OF ASSIGNMENT

Baker, Kenneth D.

Byers, Minnie M.

Walls, Emily A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Andrew, Caila M.	Dyson, Edward C.	Schroeder, Andrea L.
Cormany, Melissa C.	Jenkins, Stacey M.	Spahr, Michelle R.
Cramer, Wendy M.	Kendall, Michelle D.	Watson, Raheemah

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bailey, Richard E.	Givens, Kelly A.	Olson, Anna E.
Bercot, Theodore P.	Jones Brooks, Suzanne T.	Plasterer, Derek J.
Casto, Kari L.	Lee, Kevin B.	Rusk, Randall F.
Dalrymple, Tiffany M.	Nagel, Pepsy	Smith, Erin E.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Biddle, Leah R.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	11-06-20
Bryant, Karen S.	Snider/Sick Leave	Resign	0101	11-13-20
Davies, James M.	Transportation South/Sick Leave	Terminate	0300	10-22-20
Eldridge, Nakita D.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	Resign	0101/ 0800	10-30-02
Franklin, Frances P.	North Side/Sick Leave	Resign	0101	11-12-20
Mackie, Susan E.	Nutrition Process Center/Cafeteria Asst	Resign	0800	11-03-20
Miller, Tina M.	Nutrition Process Center/Cafeteria Asst	Resign	0800	11-12-20
Nine, Rochelle A.	Shambaugh/School Asst	Classified to Certified	0101	12-17-20
Schible, Patti E.	Bunche/Secretary/Treasurer	Resign	0101	12-04-20
Schneemann, Heidi G.	Glenwood Park/School Asst	Classified to Certified	0101	10-13-20
Solmonson, Adrienne N.	Health & Wellness/Health Aide	Resign	6460	11-10-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allison, Theothis K.	New	Weisser Park/School Asst	R	0101	11-09-20
Betz, Holly J.	New	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	11-23-20
Betz, Macy M.	New	Jefferson/School Asst Special Ed	R	0101	11-04-20
Brandebury, Jessica E.	New	Community Programs Study Connection/Liaison Asst	R	0300	11-18-20
Brown, Nancy L.	New	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0100/ 0800	11-10-20
Crist, Jadrienne F.	New	Kekianga/School Asst Special Ed	R	0101	11-16-20
Degitz, Ian D.	New	Maintenance & Operations/Groundskeeper	R	0300	11-23-20
Graham, Shannon R.	New	Snider/School Asst	R	0101	11-16-20
Harvey, Keymia M.	New	South Side/School Asst Special Ed	R	0101	11-09-20
Hille, Isabelle L.	New	Washington Center/School Asst	R	0101	11-23-20
Hockemeyer, Ashlyn E.	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service- Sub (0800)	Harrison Hill/School Asst	R	0101	11-05-20
Howard, Capri M.	New	Abbett/Secretary School Year	R	0101	11-17-20
Jones, Isaac D.	New	Helen Brown Natatorium/Lead Water Safety Instructor	R	0101	11-18-20
Koogler, Jean M.	New	Glenwood Park/School Asst	R	0101	11-11-20

Lemke, Brandon M.	New	Northwood/School Asst Special Ed	R	0101	11-04-20
Ropa, Wesley M.	New	Glenwood Park/School Asst	R	0101	11-17-20
Sanders, Tempestt C.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	11-17-20
Starks, Chloe M.	New	Washington/School Asst	R	0101	11-12-20

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

It is recommended that the Board of School Trustees approve the following:

Pay Scale 79: Supervisory, Salaried Non-Exempt
Remove: Coordinator, Textbook Rental from Group 4, Steps 6-10
Add: Coordinator, Textbook Rental to Group 6, Steps 14-22

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Bowers, Jennie W.	Waynedale/Satellite Server	Waynedale/Sick Leave	L	0800	11-12-20 to 01-22-21
Bragg, Latasha Y.	Memorial Park/Sick Leave	Memorial Park/Sick Leave, extended	L	0101	10-16-20 to 01-01-21
Clark, Julanne B.	Price/School Asst	Price/Worker's Comp Leave	L	0101	11-16-20 to 12-04-20
Dray, Jon P.	Transportation South/Sick Leave	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	11-11-20
Dunaway, Alathea A.	Adams/Liaison Asst	Adams/Family Medical Leave	L	4170	11-10-20 to 01-01-21
Guy, Kela K.	Study/Licensed Therapist	Study/Family Medical Leave	L	4170	11-16-20 to 01-01-21
Kever, Tricia L.	Fiscal Affairs/Clerk Payroll	Purchasing/Coordinator of Textbook Rental	R	0900	11-18-20
Medina, Dawn	Fairfield/Cafeteria Manager Satellite Elementary	Fairfield/Family Medical Leave	L	0800	11-18-20 to 01-01-21

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Moriarity, Jennifer R.	Lane/Cafeteria Asst	Lane/Leave of Absence	L	0800	11-09-20 to 11-24-20
Peggins, Elecia A.	Athletic Events/Athletic/Extra- Curricular Worker	School Asst-Sub (0101) + Special Ed Asst Sub (0101) + Clerical-Sub (0101) + Food Service-Sub (0800)	R	0101/ 0800	11-13-20
Principe, Lynne D.	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	Transportation North/Family Medical Leave	L	0300	09-23-20 to 11-20-20
Randolph, Alyssa J.	South Side/Baker	Nutrition Process Center/Nutrition Services Special Assignment	R	0800	11-16-20
Simon, Jennie L.	Technology/Senior Programmer	Technology/Project Leader Systems Development	R	0300	11-16-20
Vizcarra, Dioselina E.	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	Bunche/Montessori Asst	R	0101	11-16-20
Wilkes, Ebony R.	South Side/Cafeteria Asst	South Side/Sick Leave	L	0800	11-09-20 to 01-01-21

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Haverstock, Stephanie S.	Key, Leodis J.	Nierman, Dawn N.
Jones, Erika Y.	Kummer, Ricky W.	Serratos Villeda, Irwin A.
Kelley, Heather M.	Moore, Jennifer L.	Vizcarra, Dioselina E.

Consent Agenda A motion was made by Steve Corona, seconded by Anne Duff, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 9, 2020; Vouchers for the period ending November 23, 2020 and the payroll for the period ending November 6, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Group Health Plan Renewal Dr. Daniel presented the following recommendation concerning the Group Health Plan Renewal:
RECOMMENDATION: It was recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield effective January 1, 2021 through December 31, 2022, and the reinsurance contract through December 31, 2021.

RELATED INFORMATION: Anthem acts as a third party administrator for the FWCS Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform

utilization and medical management functions, and provide enrollment support and customer service for our employees.

The administrative fees for medical, dental and vision are decreasing 13.8% or about \$253,000. Reinsurance premiums are increasing 17.4% or about \$488,000. Administrative fees and reinsurance premiums are about \$4,860,000 or approximately 9.0% of the total expected cost of the health plan, about \$54 million

This supports FWCS District Goal III: Operate Effectively with Integrity and Fiscal Responsibility. Questions were addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Anne Duff, seconded by Rohli Booker, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Lindley
Elementary
School
Renovation

Dr. Daniel presented the following recommendation concerning the Lindley Elementary School Renovation:

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for the renovation of Lindley Elementary School:

Schenkel Construction, Inc.

Base Bid (Lindley Elementary School Renovation).....	\$4,734,600
Alternate 1 (Add Restrooms 123A & 123B).....	\$78,900
Alternate 2 (Add Restroom 205)	\$22,500
Alternate 3A (Vertical Platform Lift).....	Not Accepted
Alternate 3B (Limited Use/Limited Application Vertical Lift).....	\$130,000
Alternate 4 (Walk-In Cooler & Slab Recess, Room 131).....	\$13,300
Alternate 5 (Teacher Work Station Phone Jack Location)	\$8,300
Alternate 6 (Outdoor Classroom)	\$33,200
Alternate 7 (Geogrid for Site Construction)	\$11,200
Total Contract.....	\$5,032,000

Automated Logic

Controls Base Bid (Lindley Elementary School Renovation).....	\$204,050
Total Contract.....	\$204,050

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Lindley Elementary School. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

The project was designed by The Moake Park Group, Inc. Funding for the project will be from a combination of the 2016 School Building Basic Renewal/Restoration & Safety Project and Nutrition Services funds. The work will be completed in phases, and is anticipated to be substantially completed by July 21, 2022.

Questions were addressed by Director of Facilities Darren Hess.

Contractor	CME General Contractor	Fetters Construction	Hamilton-Hunter Builders	Schenkel Construction	Shawnee Construction
Base Bid	\$4,839,800	\$5,050,000	\$4,838,426	\$4,734,600	\$4,723,000
Alternate 1	\$91,600	\$92,000	\$87,569	\$78,900	\$89,000
Alternate 2	\$26,000	\$26,000	\$19,560	\$22,500	\$23,000
Alternate 3A	\$77,300	\$94,000	\$78,364	\$71,300	\$74,000
Alternate 3B	\$149,400	\$147,000	\$139,846	\$130,000	\$135,000
Alternate 4	\$20,500	\$19,000	\$20,850	\$13,300	\$20,500
Alternate 5	\$10,600	\$10,000	\$8,525	\$8,300	\$12,000

Alternate 6	\$35,000	\$26,000	\$36,820	\$33,200	\$32,000
Alternate 7	\$11,200	\$11,000	\$20,548	\$11,200	\$18,000
Recom- mendation	\$5,184,100	\$5,381,000	\$5,172,144	\$5,032,000	\$5,052,500

A motion was made by Glenna Jehl, seconded by Anne Duff, that the recommendation concerning the Lindley Elementary School Renovation be approved. Roll Call: Ayes, unanimous; nays, none.

Northrop High School West Site Improvement Project

Dr. Daniel presented the following recommendation concerning the Northrop High School West Site Improvement Project:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the 2021 site improvements project at Northrop High School:

Schenkel Construction, Inc.

Base Bid (Northrop Site Improvements)	\$1,015,000
Alternate 1 (Baseball Field Sub-Drainage)	\$44,900
Alternate 2 (Additional Concrete Work – West Stadium).....	\$31,000
Total Contract.....	\$1,090,900

RELATED INFORMATION: The project consists of repairs and replacement of concrete walks, storm drainage, fencing, ADA accessibility and stadium entrance improvements at Northrop High School. The project was designed by Engineering Resources, Inc. Funding for the project will be from the 2016 School Building Basic Renewal/Restoration & Safety Project. The work will commence at the end of the 2020-2021 school year, and is anticipated to be substantially completed by July 30, 2021.

Questions were addressed by Director of Facilities Darren Hess.

Project: Northrop High School West Site Improvement Project

Contractor	API Construction Corporation	Brooks Construction Company, Inc.	Schenkel Construction, Inc.
Base Bid	\$1,278,000	\$1,219,462	\$1,015,000
Alternate 1	\$68,000	\$78,794	\$44,900
Alternate 2	\$44,000	\$31,100	\$31,000
Recommendation	\$1,390,000	\$1,329,356	\$1,090,900

A motion was made by Steve Corona, seconded by Anne Duff, that the recommendation concerning the Northrop High School West Site Improvement Project be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of Workforce Software SaaS Services

Dr. Daniel presented the following recommendation concerning the Purchase of Workforce Software SaaS Services

RECOMMENDATION: It was recommended that the Board approve the purchase of Workforce Software SaaS Services from Workforce Software, LLC of Livonia, MI for \$450,000.

RELATED INFORMATION: Workforce is the time management software used by FWCS to report and track employee work time and leaves. In order to facilitate product maintenance and updates, FWCS is moving to a software as a service (SaaS) model replacing its current self-hosted model.

The purchase is a five-year contract that will be paid in annual installments of \$90,000 from the Operations Fund. This addresses Goal III, Operate with Integrity and Fiscal Responsibility.

Questions were addressed by Director of Technology Jack Byrd.

A motion was made by Rohli Booker, seconded by Glenna Jehl, that the recommendation concerning the Purchase of Workforce Software SaaS Services be approved. Roll Call: Ayes, unanimous; nays, none.

Wayne High School Stadium Waterproofing and Restoration

Dr. Daniel presented the following recommendation concerning the Wayne High School Stadium Waterproofing and Restoration:

RECOMMENDATION: It was recommended that the Board approve the following construction contract for the 2021 Stadium Waterproofing and Restoration Project at Wayne High School:

Buckeye Construction & Restoration, Ltd.
 Base Bid (Wayne HS Stadium Waterproofing and Restoration)..... \$598,477

RELATED INFORMATION: The project consists of joint sealant repairs, replacements, protection, waterproofing, selective precast concrete repairs, new handrails, selective concrete flatwork replacement and waterproofing of the existing stadium structures at Wayne High School. The project was designed by Martin Riley Architects & Engineers. Funding for the project will be from the 2020 School Building Basic Renewal/Restoration & Safety Project. The work will commence at the end of the 2020-2021 school year, and is anticipated to be substantially completed by July 30, 2021.

Questions were addressed by Director of Facilities Darren Hess.

Contractor	Base Bid
Browning Chapman, LLC	\$619,400
<u>Buckeye Construction & Restoration, Ltd.</u>	<u>\$598,477</u>
Midwest Maintenance, Inc.	\$665,000
Quality Masonry Company, Inc.	\$1,110,000
The NEW Group	\$980,000
Trisco Systems, Inc.	\$693,792

A motion was made by Glenna Jehl, seconded by Steve Corona, that the recommendation concerning the Wayne High School Stadium Waterproofing and Restoration be approved. Roll Call: Ayes, unanimous; nays, none.

Waynedale Elementary School Renovation

Dr. Daniel presented the following recommendation concerning the Waynedale Elementary School Renovation

RECOMMENDATION: It was recommended that the Board approve the following construction contracts for the renovation of Waynedale Elementary School:

Hamilton Hunter Builders, Inc.

Base Bid (Waynedale Elementary School Renovation)	\$4,735,000
Alternate 1 (Add Restrooms 123A & 123B)	Not Accepted
Alternate 2 (Add Restroom 205)	\$26,400
Alternate 3A (Vertical Platform Lift)	Not Accepted
Alternate 3B (Limited Use/Limited Application Vertical Lift).....	\$134,300
Alternate 4 (Walk-In Cooler & Slab Recess, Room 131).....	\$47,000
Alternate 5 (Teacher Work Station Phone Jack Location)	\$5,700
Total Contract.....	\$4,948,400

Automated Logic

Controls Base Bid (Waynedale Elementary School Renovation).....	\$222,285
Total Contract.....	\$222,285

RELATED INFORMATION: The project consists of architectural, mechanical, plumbing and electrical renovations to Waynedale Elementary School. The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work.

The project was designed by The Moake Park Group, Inc. Funding for the project will be from a combination of the 2016 School Building Basic Renewal/Restoration & Safety Project and Nutrition Services funds. The work will be completed in phases, and is anticipated to be substantially completed by July 21, 2022.

Questions were addressed by Director of Facilities Darren Hess.

Contractor	CME General Contractor	Fetters Construction	Hamilton-Hunter Builders	Schenkel Construction	Shawnee Construction
Base Bid	\$4,966,000	\$5,289,000	\$4,735,000	\$4,925,000	\$4,867,000
Alternate 1	\$94,000	\$102,000	\$89,900	\$77,500	\$94,000
Alternate 2	\$27,000	\$32,000	\$26,400	\$23,100	\$24,000
Alternate 3A	\$67,000	\$72,000	\$76,300	\$72,000	\$76,000
Alternate 3B	\$122,000	\$139,000	\$134,300	\$126,000	\$140,000
Alternate 4	\$13,000	\$41,250	\$47,000	\$12,200	\$23,000
Alternate 5	\$11,000	\$11,520	\$5,700	\$11,900	\$10,000
Recommendation	\$5,139,000	\$5,512,770	\$4,948,400	\$5,098,200	\$5,064,000

A motion was made by Steve Corona, seconded by Glenna Jehl, that the recommendation concerning the Waynedale Elementary School Renovation be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Board Member Steve Corona spoke to a parent in the district who is deciding on the modality choice for 2nd Semester. Mr. Corona asked if we have data available for the public to see and with the possibility of a vaccination, how will this effect 2nd Semester? Dr. Daniel reported that the Indiana Department of Health shares the data we report of positive cases. Only if greater than 5 cases will there be an exact number listed. Thanksgiving holiday could see a spike in cases. We look at trend data every day. High School is remote only until the week after the holiday. Will notify parents if there are any changes. Parent’s must base their 2nd Semester data on the current conditions. Realistically probably will not see any changes until 4th quarter. Schools are one of the safest places to be. Adults are the largest impact. Since we have 100% High Schools doing remote learning, that has allowed substitutes that normally work in a high school to work in a middle or elementary school. Unfortunately, we have a large amount of Transportation Department staff out so we are unable to transport all students for three days. This was an emergency.

Board Member Glenna Jehl wished everyone a safe and happy Thanksgiving.

Board Member Anne Duff thanked parents for their understanding and for making the best out of this situation. Dr. Daniel has been open and transparent. She wished everyone a great and safe Thanksgiving.

Board Member Rohli Booker commented that parents were caught off guard with the recent announcement that all grade levels would be remote. How soon will parents know if they are not going back on Tuesday, December 1? Dr. Daniel responded that we will confirm staff will be back on Monday so elementary and middle can return to school. This emergency situation is similar to a snow closing announcement.

Superintendent Daniel acknowledged that everyone is carrying a burden. Our goal is not to prolong. Teachers are fighting an unbelievable battle. This year will be a different kind of Thanksgiving, focus on the positive.

Board Member Anne Duff also inquired about teachers if they have the option to be in the building or stay at home during the 100% remote. Dr. Daniel clarified that teachers are expected to be in the building unless there is an unusual circumstance, then they need to work it out with their principal.

Board Member Maria Norman reminded the community that the Board is still accepting District 3 applications until November 25 and for those that apply and meet the requirements. Board Member Anne Duff also clarified there is no formal application. Ms. Norman extended her thoughts and prayers to the Transportation Department, they carry special cargo daily. Today's decision on 100% remote was not made lightly. CFO Kathy Friend also explained that a miracle will be happening with regard to picking up meals, will be on a first come first serve basis. There is a section in the flyers that have been distributed regarding meals.

Next Meeting

The next regular meeting of the Board is scheduled for Monday, December 14, 2020, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 9, 2020; Vouchers for the period ending November 23, 2020 and the payroll for the period ending November 6, 2020.

Adjournment and Dismissal

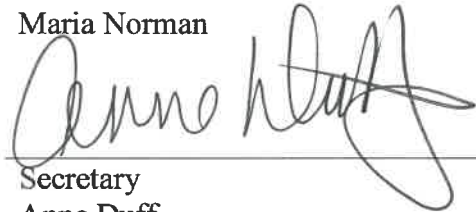
There being no further business and no speakers, upon a motion by Steve Corona, seconded by Tom Smith, the meeting was adjourned at 6:56 p.m.

ABSENT

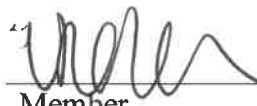
President
Julie Hollingsworth



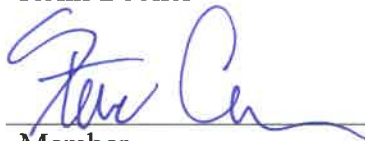
Vice President
Maria Norman



Secretary
Anne Duff



Member
Rohli Booker



Member
Stephen Corona



Member
Glenna Jehl

ABSENT

Member
Thomas Smith